

Horticulturist

Mission Statement: *We garden to create, share and apply plant wisdom in our world.*

Job Summary

This is a full-time position that reports to the Director of Gardens. Responsible for performing activities related to the care and maintenance of the gardens, landscape and grounds.

Essential Functions

- Perform all needed horticultural activities, including planting, pruning, fertilizing, watering, weeding, mulching, and pesticide applications, pest control, garden cleanup, custodial tasks and any other activities directed by supervisors.
- Operate and maintain hand tools, power tools (chain saw, blower, lawnmower, and string trimmer), electric carts, tractors and other equipment.
- Assist with the maintenance and installation of irrigation systems.
- Assist with the care and maintenance of plants in the Garden nursery.
- Assist in the setup and take down of tables, chairs, and other equipment for classes, workshops, meetings and events, as needed.
- Assist with other SDBG activities and tasks as needed.

Competencies

- Have a general knowledge of plants and their culture.
- Work well with other staff and volunteers as a team player.
- Customer service oriented, interact with visitors in a courteous and helpful manner.

Preferred

- College-level course work in horticulture and allied fields is preferred
- Experience in grounds and garden maintenance, nursery work, or landscaping

Work Scheduling

- Must be available to work some holiday, weekend and evening shifts.
- Must be able to work outdoors in all types of weather including rainy days.

Physical Requirements

- Able to work a full shift outdoors with strenuous activity
- Able to lift and carry a minimum of 50 lbs. a distance of 25 feet frequently

Other Duties

- Perform other duties or special projects as assigned

Additional requirements

- Must possess a valid driver's license
- Successfully pass a background check

San Diego Botanic Garden is committed to creating, maintaining and growing a welcoming and inclusive environment. Just as our natural world relies on plant diversity, we believe that cultivating diversity amongst our staff and volunteers contributes to a flourishing Garden. We are dedicated to ongoing conversations as we celebrate and support the unique attributes of all people.

Job Type: Full-time

Salary: \$17.00 - \$18.00 per hour

Benefits:

- 401(k)
- Dental insurance
- Employee assistance program
- Employee discount
- Flexible spending account
- Health insurance
- Life insurance
- Paid time off
- Retirement plan
- Vision insurance

Schedule:

- 8 hour shift
- Holidays
- Monday to Friday
- Weekend availability

Experience:

- horticulture/gardening: 1 year (Required)

License/Certification:

- Driver's License (Required)

Work Location: In person

