SAN DIEGO BOTANIC GARDEN

JOB POSTING

Facilities Associate – Lightscape (Seasonal)

Our mission: We garden to create, share and apply plant wisdom in our world.

Job Summary

The Facilities Associate supports the Garden's Lightscape event from a facilities standpoint, helping keep guests safe and the property secure from opening through close. This temporary, part-time role works an **8-hour shift from 2:30pm to 11:00 PM, 3-4 days per week**, from October 26, 2026 through the end of show breakdown on January 8, 2027. **Training hours (before November 19) will require daytime availability.** Lightscape is a rain or shine event, and the Facilities Associate must be able to work a full shift outdoors in rainy conditions. Responsibilities include regularly walking the trails to address pathway safety and accessibility needs, partnering with janitorial staff, and closing and locking the Garden at the end of each night.

The Facilities Associate is a seasonal part-time position at $22/hr and reports to the Director of Facilities.

Essential Requirements

- Walk the trails regularly throughout the shift to identify and address pathway safety and accessibility needs.
- Place and maintain walking mats on pathways where needed.
- Remove hazards from walkways, such as debris, fallen branches, and trip hazards.
- Repair and replace barriers as needed.
- Ensure irrigation remains off throughout the event.
- Work closely with janitorial staff, reporting areas to be cleaned up and addressed as observed.
- Close and lock all gates, exits, and buildings Garden-wide at the end of the night.
- Ensure everyone has exited the property at close, and be the last person to leave the Garden each night.
- Support show breakdown through its completion on January 8, 2027.
- Work a full shift rain or shine, including in rainy conditions.

Skills & Abilities

- Basic knowledge of general maintenance and pathway safety.
- Proficiency in English speaking, reading and writing.
- Conversational Spanish speaking and reading, preferred.
- Ability to work independently and clearly communicate hazards and cleanup needs to janitorial staff and supervisors.

Work Environment & Physical Requirements

- Able to work outdoors for a full 8-hour shift in rainy conditions.

- Able to walk the trails regularly, including uneven terrain and slopes.
- Able to lift and carry a minimum of 50 lbs. a distance of 25 feet frequently (walking mats, barriers).

Other Requirements

- Other duties, as assigned
- Possess a valid driver's license
- Seasonal, part-time position: October 26, 2026 through January 8, 2027.
- Availability to work evenings, with shifts ending at 11:00 PM, including weekends as scheduled.
- Pass a background check.

SDBG Diversity Statement

San Diego Botanic Garden is committed to creating, maintaining and growing a welcoming and inclusive environment. Just as our natural world relies on plant diversity, we believe that cultivating diversity amongst our staff and volunteers contributes to a flourishing Garden. We are dedicated to ongoing conversations as we celebrate and support the unique attributes of all people.